

Trade union facilities time report

Reporting period

1 April 2024 to 31 March 2025

The following information has been gathered in relation to the Trade Union (Facility Time Publication Requirements) Regulations 2017 which came into force on the 1st April 2017. Facility Time is the provision of paid or unpaid time off from an employee's normal role to undertake TU duties and activities as a TU representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties. There is no such entitlement to paid time off for undertaking activities.

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
2	1.6fte

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1% to 50%	2
51% to 99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£24,303.01(includes SLAs with councils)
Total pay bill	£39,362,039.21
Percentage of the total pay bill spent on facility time	0.06%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	19.51%
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