

Employees whose benefits exceeded £100k

The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The information for Compass as at 31st August 2025 is as follows:

Total emoluments banding	Number of staff	Salary Banding	Pension Contribution Banding
100,001 – 110,000	10.5	Under £100,000	20,001 – 30,000
110,001 – 120,000	5.9	Under £100,000	20,001 – 30,000
120,001 – 130,000	2	Under £100,000	20,001 – 30,000
140,001 – 150,000	1	110,001 – 120,000	30,001 – 40,000
150,001 – 160,000	2	120,001 – 130,000	30,001 – 40,000
160,001 – 170,000	2	120,001 – 130,000	30,001 – 40,000
210,001 – 220,000	1	160,001 – 170,000	40,001 – 50,000