Our Strategy
2026-2031

Compass Eko Trust

Formed 1 April 2026 through the merger of Eko Trust and The Compass Partnership of Schools: one of the top ten primary Trusts and a leading SEN provider nationally.

All Achieving, Without Exception

Our Vision: What Guides Every Decision We Make

We build great schools where every pupil and young person flourishes, every colleague thrives and everyone belongs: safe, respected and valued for who they are.



28 schools
London, Suffolk, Essex & the South Coast

9,100+ pupils
pupils and young people in our care

1,350+ colleagues
working across our Trust



What Makes Our Trust Special

Top 60 Trust nationally
In the top 6% of all trusts by scale.

Top 5 SEN Trust
Nationally a leading special needs provider.

90% schools
Above the national average for KS2 RWM in 2026.

7 local authorities
Served across 4 to 5 regional hubs.

Our Values: Standards We Hold Ourselves To Every Day

Excellence
Highest expectations for every pupil and adult. Progress, not perfection, is the measure.

Kindness
Care, compassion and respect in every interaction, every day, with everyone.

Inclusion
Every person belongs here. We celebrate difference and champion equity.

Integrity
We do what is right, not what is easy. Honest, transparent and accountable.

Our Priorities: What We Are Working Towards Together

Priority 1:
Belonging

Stronger together through shared purpose

We are building a Trust where every pupil, colleague and family feels they genuinely belong.

What this means: Two identities, school and Trust, built with equal care, and a shared understanding of what belonging means, developed with staff, pupils and communities.

Where We Are Focusing First

- Make the power of scale visible and tangible
- Build heads as genuine strategic partners in Trust decisions
- Develop a consistent induction for all staff and governors

Priority 2:
Equity

The right support for everyone in every setting

What a colleague or pupil receives in terms of support, should not depend on which school they are in.

What this means: Quality frameworks in every school. SEND support strengthened across the Trust. Technology equity so no school is left behind.

Where We Are Focusing First

- Close the attainment gap for disadvantaged pupils
- Move toward a centralised trust model for SEND support
- Address digital and estate inequity across every school

Priority 3:
Thriving

Great people, strong schools, connected communities

Great schools are built by great people. We invest in colleagues as deeply as we invest in pupils and young people.

What this means: A people strategy co-created with staff. CPD and career pathways open to everyone, at every stage. Workload taken seriously as a structural matter.

Where We Are Focusing First

- Co-create a people strategy that protects workload for all staff
- Build genuine partnerships with families and communities
- Embed environmental sustainability across estate and curriculum

Our Commitments: What We Can Be Held To

To pupils and young people
We see you and believe in you. Existing barriers will not limit your future, and your ambitions matter to us.

To colleagues and school leaders
You are the reason this strategy means anything. We will invest in you, protect your time and stand alongside you as leaders of this Trust.

To families and communities
Your schools belong to you. We will listen, be shaped by you and work through difficulty together, as partners.

To hold us to account
We publish our progress every year. We will be honest when things are not working, and we will act on what we find.



When our people grow, our children and young people grow

Compass Eko Trust

Full strategy at compasseko.uk
Strategy 2026–2031
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